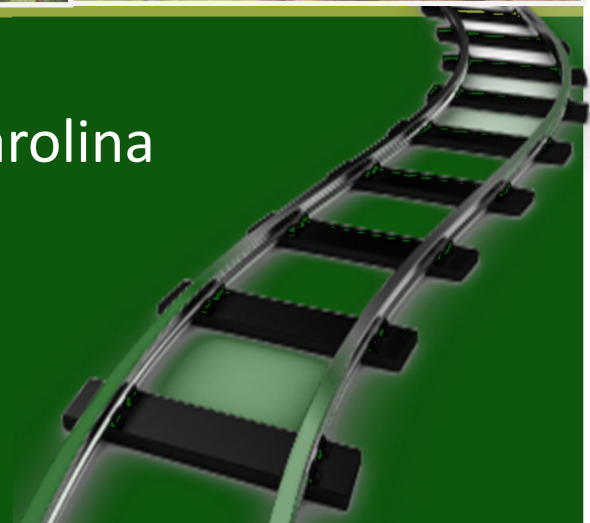




The Town of Spencer North Carolina  
is seeking a  
**Police Chief**



## WELCOME TO SPENCER, NC

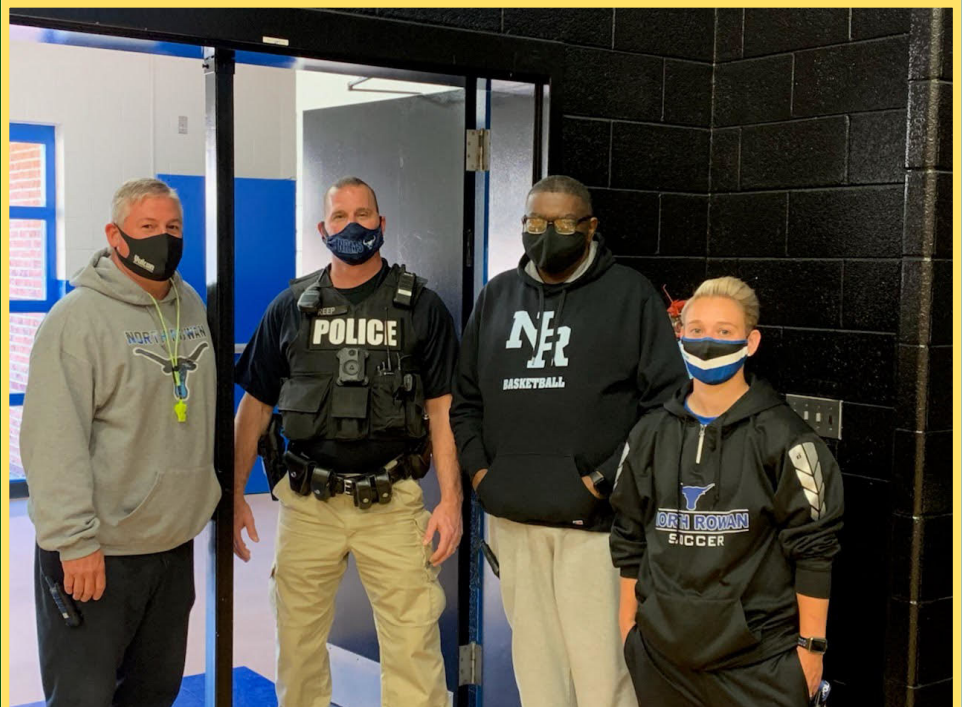
The Town of Spencer seeks a visionary and collaborative leader with extensive municipal law enforcement experience to serve as Police Chief.



## LIVING HISTORY

The Town was founded in 1905 and named after Samuel Spencer, the first president of Southern Railway, who is credited with establishing the railroad's mechanical shops in the new town beginning in the 1890s. The facility is now the home to the North Carolina Transportation Museum, which hosts about 160,000 annual visitors. Spencer's tree-lined streets are a draw for young people and families alike with downtown shops and community events. The Town remains loyal to its heritage — boasting the largest contiguous historic district in the State of North Carolina. Find out more about the community at [spencernc.gov/community](http://spencernc.gov/community) and [yourrowan.com/mayors-original](http://yourrowan.com/mayors-original).

Spencer is centrally located in the Piedmont of North Carolina, nestled between Salisbury and the Yadkin River, and ideally situated halfway between Charlotte, Greensboro, and Winston-Salem just off of Interstate 85. It is a small, compact town of just over 3 square miles, and a full-service community with a steady population of about 3,300. Here you will find the charm of an engaged, diverse community full of friendly faces and helping hands, complimented by amenities close by that a larger city has to offer.



## KEY RESPONSIBILITIES

Key responsibilities include the administration of goals, objectives, policies, and procedures for the department. A priority for the new Chief is to develop enhanced staff recruitment, training, and development strategies. Work is performed under the direction of the Town Manager and includes preparing annual budget requests as well as long term capital budgets. The Police Chief serves as part of the Town Manager's staff leadership team and is integral to development and enforcement of organizational policies and procedures.



## DESIRED QUALIFICATIONS

The basic desired qualifications include a Bachelor's degree in criminal justice or other related field or an Associate's degree in criminal justice or related field and increasingly responsible management level experience in a municipal, county, state, or federal law enforcement agency at the level of a Police Captain or Assistant Police Chief. The Town will accept an equivalent combination of education and experience. Requirements include Certified Intermediate or Advanced Law Enforcement Officer by the North Carolina Criminal Justice Education & Training Standards Commission.

## POLICE CHIEF

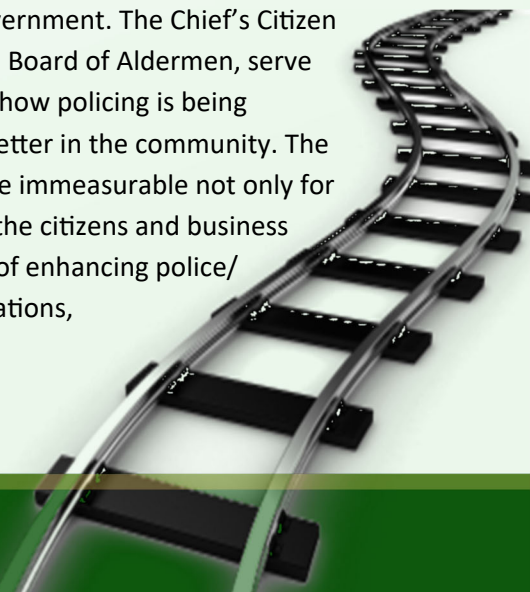
Spencer Police provide all law enforcement services for the town, with the assistance and partnership of the community who alert us to situations needing attention. The Code Compliance division is responsible for enforcement of the Town's Code of Ordinances related to minimum housing, abandoned structures, overgrown lots, abandoned and junk vehicles, and other public nuisances within the Town. In the current budget, the Department has 14 sworn law enforcement positions and two non-sworn positions authorized.

In addition to responsibility for the daily safety of the Town's residents and businesses, the Town supports community safety at schools and for visitors. A partnership with Rowan-Salisbury Schools provides funding for two School Resource Officers, assigned to North Rowan High School and North Rowan Middle School. The Town also partners with the NC Transportation Museum to provide site security, special event coverage, and other services.



[Learn more at nctransportationmuseum.org.](http://nctransportationmuseum.org)

Town operations focus on serving with effective, responsive, and collaborative teamwork to be a model community. The Town of Spencer enjoys the benefits of a diverse population and the town's management is expected to understand and appreciate those opportunities for service delivery. The ideal candidate should possess good administrative and people skills, have the ability to appreciate and understand a multi-cultural community and be open to community engagement. Spencer is active and engaged with the community and seeks to broaden those initiatives. Recognizing a close relationship between the Spencer Police Department and the community is an essential part of a responsive and responsible Town of Spencer government. The Chief's Citizen Advisory Board, chartered by the Board of Aldermen, serve to provide input and insight into how policing is being experienced and how it can be better in the community. The benefits of such a relationship are immeasurable not only for the Police Department, but also the citizens and business community. The CAB is a means of enhancing police/community relations, communications, transparency, community confidence and trust.



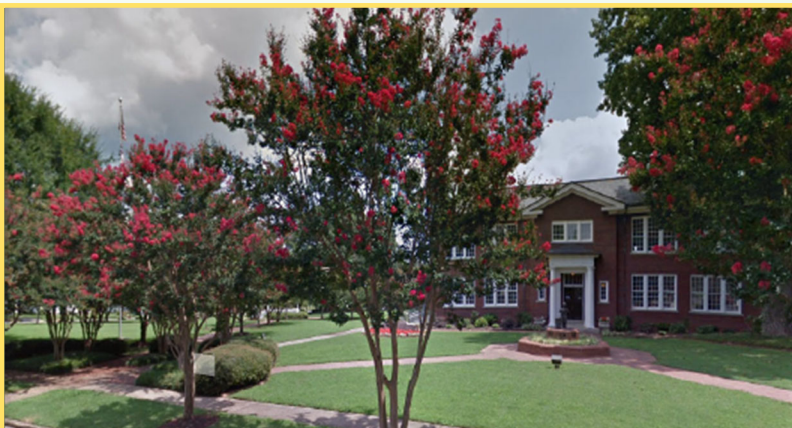
## HOW TO APPLY

Please submit a letter of interest, resume, and a completed application available at [www.ptrc.org/SpencerPolice](http://www.ptrc.org/SpencerPolice).

The salary for this position is negotiable based upon the candidate's qualifications and experience and is supplemented by an excellent benefit package.

Position open until filled with review of candidates to begin March 28, 2022.

The Town of Spencer is an equal opportunity employer.



## For additional information:

PTRC

Attn: Matt Reece

Piedmont Triad Regional Council

1398 Carrollton Crossing Dr.

Kernersville, NC 27284

336.904-0300 (office)

mreece@ptrc.org <http://www.ptrc.org/SpencerPolice>

## Town of Spencer, Police Chief

