



*is advertising for a*

# **TOWN MANAGER**

# **Time Well Spent**

Welcome to Mocksville, North Carolina

## **Town of Mocksville**

171 S Clement Street  
Mocksville, NC 27028

*This is the community you have been looking for.*

## **Davie County**



**All-America County**  
NATIONAL CIVIC LEAGUE



**2023**

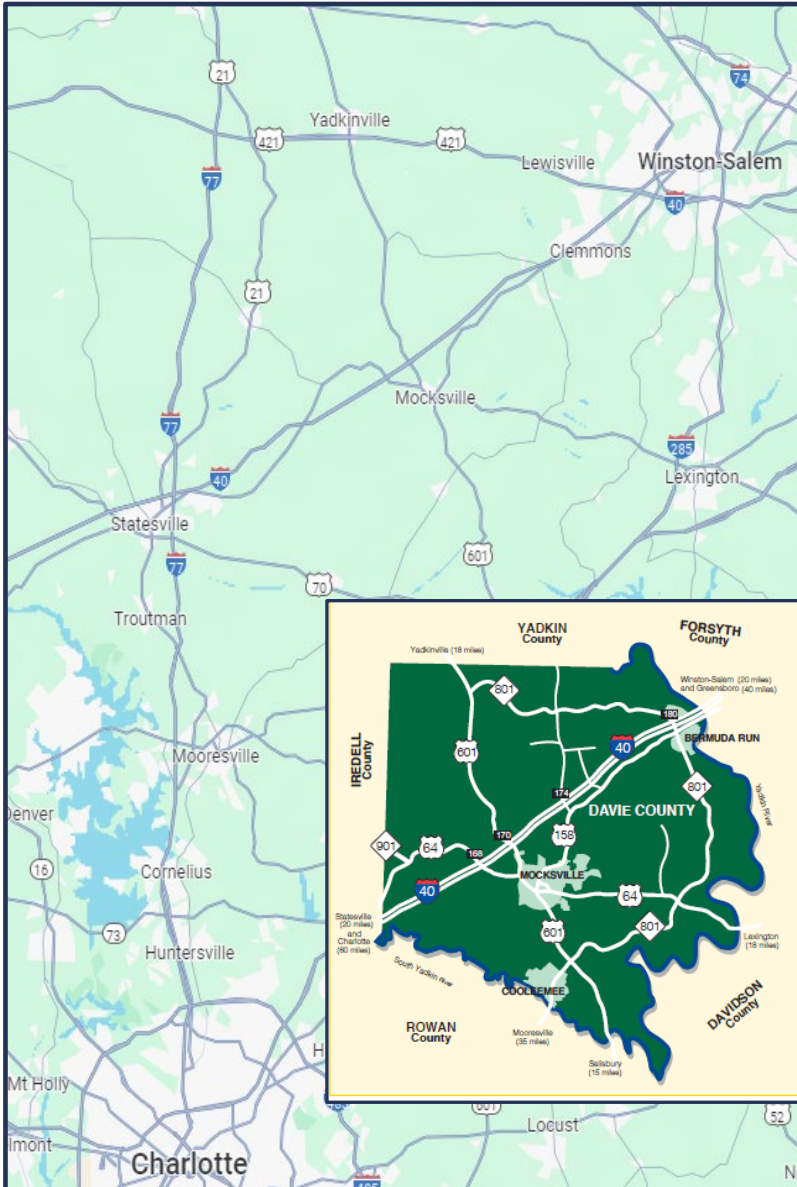
# WELCOME TO MOCKSVILLE

Mocksville is a comfortable, peaceful community of 6,400 residents quietly nestled in the western part of the Piedmont between Winston-Salem and Charlotte, NC. Mocksville serves as the county seat of Davie County.

Strategically located along I-40, Mocksville is a full-service town with established infrastructure, welcoming neighborhoods, quaint restaurants, desirable shops, and involved citizens

Here, you will find the charm of a community full of friendly faces and helpful hands.

Mocksville has enjoyed steady, manageable growth through the past few decades, typically adding about 175 residents annually. Since 2020, the growth rate has been 9.1%.



## Diversity & Demographics

<b>White / Caucasian</b>	<b>71%</b>
<b>Black, / African American</b>	<b>9%</b>
<b>Hispanic or Latino</b>	<b>13%</b>
<b>Other Race</b>	<b>4%</b>

<b>Average Household Inc</b>	<b>\$ 66,203</b>
<b>% College Graduates</b>	<b>26%</b>
<b>Households with Children</b>	<b>31%</b>
<b>Households with persons age 65+</b>	<b>31%</b>

# Community Highlights

FOR OVER 215 YEARS, FOLKS HAVE BEEN PROUD TO CALL MOCKSVILLE HOME.

- \* Strategically located in a major transportation corridor for economic opportunities and expanding tax base. Major employers include Ingersoll Rand, Brakebush Brothers, Avgol, Gildan, Comfort Bilt Windows, Dunlop Aircraft Tyres, Scott Bader, & Palltronics.
- \* Vibrant downtown with healthy mix of restaurants, eclectic shops, services and professional offices.
- \* Excellent parks & greenways



- \* Top rated schools, including a community college



- \* Affordable—The cost of living is about 10% lower than the national average. The median home value was \$177,200 in 2022.
- \* Annual community events include the Daniel Boone Festival, Movies in the Park, & “Twas the Night Before Christmas” Bed Races.



## History

The Town was chartered in 1839.

Mocksville listings on the National Register of Historic Places:

- Davie County Courthouse
- Former Davie County Jail
- Downtown Mocksville Historic District
- North Main Street Historic District
- Salisbury Street Historic District

Birthplace of Daniel Boone  
(1734 – 1820)



## Town Government

Mocksville operates under the Council-Manager form of government, with an elected Town Board who appoints the Town Manager to serve as the Chief Administrative Officer.

### Town Board

The Board of Commissioners is comprised of five members elected at-large and one elected Mayor, all of whom are elected in non-partisan elections. The Mayor and Board members are elected to serve four-year, staggered terms.

The Board is responsible for the administration of the Town. Under the Town Charter and the laws of the State of North Carolina, the Board is charged with passing ordinances, policies, and the annual budget.

The Board of Commissioners serves as the Board of Adjustment and makes appointments to various other boards including the Planning Board, the Tourism Development Authority, and the Tree Board.

For additional details on the Town of Mocksville and the community, please visit: [mocksvillenc.org](http://mocksvillenc.org).

## KEY SERVICES

- Water & Sewer
- Solid Waste / Recycling
- Fire
- Law Enforcement (Contracted)
- Parks & Recreation
- Street Maintenance
- Animal Control
- Cemetery



## Town Financial Highlights

Tax Base	\$1,146,814,483
Budget, 2023	\$ 7,739,211
Fund Balance Available	\$8,880,286
Tax Rate	\$ .29
Town Employees	50 total, 32 full-time



# Town Manager Position

Mocksville's Manager is retiring after 35 years as a public servant in communities across the Piedmont Triad. The Council appreciates and supports the role of Town Manager. The successful manager needs to be a good communicator with the staff and board. They will need a strong understanding of municipal finances and the ability to plug into all of the social aspects of small-town living. The Town is experiencing exponential growth in both commercial and residential development. The Town needs someone that can work with the various government agencies and the Town Board to promote growth and maintain a "small town" atmosphere. Core components of this work are the updating of both the zoning ordinance and comprehensive plan over the next two years. That process of consensus building, information sharing, and visioning requires effective facilitation and guidance by the Town Manager. A focal point of this community growth is the development of a 5+ acre parcel in downtown Mocksville.

A successful candidate must demonstrate skills in leadership, administration, budgeting, and economic development as applied in a municipal management setting. The successful candidate will have the ability to communicate and effectively represent the Town publicly while positively engaging citizens.

The Town seeks an experienced public administrator with 5 years of progressive experience, including three years of senior organizational management experience, preferably in NC municipal administration. This experience should include directing diverse local government services and supervising staff.

The basic desired qualifications include a bachelor degree in finance, business, or public administration. A candidate may distinguish themselves with a master's degree. Mocksville places an emphasis on the Town Manager being a member of the International City and County Management Association (ICMA) and the North Carolina City and County Management Association (NCCCMA). The Board supports and encourages the Manager to be or become an ICMA credentialed manager within a reasonable period of being employed.

Residency within Davie County within one (1) year of being hired is an expectation with a preference for residency within the Town.



## The Ideal Candidate

- Demonstrates leadership qualities to problem-solve and increase effectiveness in the organization.
- Exhibits communication skills to pull external partners and stakeholders into collaborative work with the Town.
- Has a proven history of community engagement through civic/non-profit/religious organizations in other communities where they have served.
- Has experience and ability to manage diverse municipal operations according to North Carolina administrative practices.
- Has facilitation and communication skills to develop a common vision of municipal service, gain consensus and buy-in to that vision, and the energy and drive to execute that vision.

## Compensation & Benefits

- The hiring range for this position is \$118,000 to \$144,000 based upon the candidate's qualifications and experience and is supplemented by an excellent benefits package
- Local Government Retirement System
- 401k Match
- Vehicle Allowance

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## Apply Now

**Consider Mocksville. It's time well spent for the community you have been looking for.**

Mocksville is the center of business, energy, and the hub of activity in Davie County, North Carolina. In Davie County, business is good and much is happening. You could not ask for a better location – strategically located in the major transportation corridor of I-40, I-85, & I-77. Within an hour of Charlotte, Winston-Salem, or Greensboro, Mocksville offers a small-town vibe with major metro accessibility.

More information about the Town of Mocksville is available at <https://mocksvillenc.org>.

Letters of interest, resume, and application may be submitted at [www.ptrc.org/mocksville](http://www.ptrc.org/mocksville)

Applications will only be accepted on-line. Position will remain open until filled with review of candidates to begin in December of 2024.

**MOCKSVILLE IS AN EQUAL OPPORTUNITY EMPLOYER.**

