



PIEDMONT TRIAD REGIONAL COUNCIL

MINUTES

PTRC Executive Committee Meeting March 6, 2013

Members Absent:

Kevin Austin, Yadkin County
Bill Bencini, Guilford County
James E. Blake, Town of Biscoe
Dillard Burnette, City of King
Darryl Carter, City of Eden
Sharon Conaway, Town of Walnut Cove
Alvin W. Foster, Town of Yadkinville
Darrell Frye, Randolph County
Nathaniel Hall, Caswell County
Paul Johnson, Surry County
Ernest Lankford, Stokes County
Wayne Moore, Town of Jonesville
Jackie Morris, Montgomery County
Scotty Morris, Town of Denton
Patty Philipps
Dan Pugh, Town of Lewisville
Bernita Sims, City of High Point
Don W. Truell, Davidson County
Keith Volz, Town of Jamestown
Steve Yokeley, City of Mount Airy

Members Present:

Zane Cardwell, Rockingham County
Yvonne Johnson, City of Greensboro
Molly Leight, City of Winston-Salem
Will Marklin, Town of Mocksville
Walter Marshall, Forsyth County
Linda Massey, Alamance County
Terry N. Renegar, Davie County
Bert Lance Stone, City of Archdale
Ronnie K. Wall, City of Burlington

Chair Darrell Frye welcomed the PTRC Executive Committee and requested a moment of silence. Chair Frye then led the Executive Committee in the Pledge of Allegiance. Mr. Frye thanked Nate Hall for being willing to chair the meeting.

The meeting was called to order at 12:05 p.m.

- 1. Request for approval of February 6, 2013, PTRC Executive Committee minutes.**
 - a. Request was motioned and seconded.
 - b. Request for approval of February 6, 2013, PTRC Executive Committee minutes was unanimously approved.

- 2. Request to advance the pay and classification system implementation, by Matthew Dolge, PTRC Executive Director**
 - a. Mr. Dolge explained that we are in year two of our three year plan.
 - b. He stated that PTRC is asking approval to implement additional changes a few months early so that PTRC is able to make new hires as a minimum rate. There are four positions listed on the memo, but after review there is actually one other staff person that is below their pay grade.
 - c. Chairman Darrell Frye asked if there were any questions.
 - i. Bernita Sims asked what the impact to budget was –annual or remainder of the fiscal year.
 1. Matthew answered that the number was annual for our fiscal year, not the federal year.
 - d. Item #2 was moved and seconded for approval.
 - e. Request to advance the pay and classification system implementation was passed.

- 3. Request additional payment for external audit services, Matthew Dolge, PTRC Executive Director**
 - a. Mr. Dolge explained that our auditors have asked for more money. He explained that the auditors needed an additional payment of \$10,000.
 - b. Darrell Frye questioned what the cause of the mishap was.
 - i. Mr. Dolge responded that the cause was a result of many things, such as revenue issues, compensated absences, and retirement benefits for health care.
 - ii. Chair responded asking if this was based on hourly billing.
 - iii. Mr. Dolge responded “Yes” to the above question.
 - iv. The Chair asked if this has been negotiated to the fullest extent with the auditors.
 - v. Mr. Dolge responded “Yes”, and that he would not consider the other portions of the increase.
 - c. Ernest Lankford expressed that it was his understanding that when the contract was written, the auditors were to do a complete audit.
 - i. Mr. Dolge replied that when PTRC put together specifics of RFP, there were also specific expectations. This is just a portion that was not included in our past audit.

- ii. Robin Shelton (Finance Director) added that the auditors did in fact assist with the process and helped research options.
 - iii. Chair noted that this was a new benefit that was put into place before the merger. He asked if it was a belief that the auditors did not take the time to review this issue beforehand.
 - iv. Robin Shelton responded, saying that this missing information was not included in the original data PTRC sent in to the auditors.
 - d. Chair asked as far as adding two more years to the contract, will the same issue affect us next year?
 - i. Mr. Dolge replied that this correction was a onetime cost, and PTRC will do the analysis themselves in future years.
 - e. Chair asked the Executive Committee if there were any additional questions.
 - i. Bernita Sims moved to approve this item.
 - ii. Patty Philipps seconded the motion.
 - iii. Request for additional payment for external audit services was approved.
- 4. **Discussion on compensation goals and budgeting**, by Matthew Dolge, PTRC Executive Director
 - a. Chair noted that this item is truly a discussion item.
 - b. Mr. Dolge stated that with the merger, PTRC passed a plan with specifics. To get from minimum to mid-range, it was a six-step process. Because of the economy, we have not been able to meet PTRC's original intentions. PTRC would like to hear from you on the direction you would like to see us take. PTRC ended up with compaction at the bottom of the salary ranges.
 - c. Mr. Dolge reinstated his question, asking what the Executive Committee expected from PTRC.
 - i. Bernita Sims stated that she does not have enough information to make an informed decision. She said she does not know how much this equates to in terms on dollars. It was also noted that High Point has not made a decision yet on where it is headed with salaries.
 - 1. Mr. Dolge replied that he can give all additional information and give it to the Board in writing.
 - ii. Bernita responded, asking if PTRC knows for a fact whether or not we have employees in the systems that are being paid at a less-than-adequate rate.
 - 1. Mr. Dolge replied that there are a lot of people being paid the same, no matter how long they have been here. How we will approach increases need to be addressed.
 - iii. Patty Philipps noted that it is hard to make an informed decision without a suggested plan.
 - iv. Mr. Dolge responded to all of the comments, saying that the general consensus seemed to be to wait until more information was presented on the issue.
 - v. Chair asked if there were any more questions and thanked everyone for their input.

5. **Legislative Discussion**, by Matthew Dolge, PTRC Executive Director
 - a. Senate Bill 127 – Customer Service, Economic Development and Transportation
 - i. Mr. Dolge explained that this bill is a regional bill and that his concern is that the bill is designed to force the state to consolidate services.
 1. He then went into more detail, stating that our region is split into three different areas. PTRC’s concern is that we would be better served to keep the Triad region together as much as possible.
 - ii. Chair noted that this is just the beginning, and there is probably a bigger plan out there. He does not want to start all over again.
 - iii. Bernita Sims asked what costs would be associated with this.
 1. Mr. Dolge responded that it was very clear that the cost would be undertaken at the expense of the partnership.
 - b. House Joint Joint Resolution 55 – Streamlining Workforce Development Areas
 - i. Mr. Dolge started the conversation and asked if there were any questions.
 - ii. The general consensus was that there were no questions.
 - c. Senate Bill 73 – Local Workforce Development/Dislocated Workers
 - i. Mr. Dolge stated that PTRC has not taken a stand yet, and is not asking for that ultimatum today. This bill would require that services would need to be contracted out and would limit our flexibility. This would not require us to use outside sources, but we would need to show documentation of comparing vendors. We are continuing to monitor and work on the issue.
 - ii. Bernita Sims noted that the City of High Point adopted a resolution opposing these bills, and Davidson County has done something similar.
 - iii. Mr. Dolge ended the conversation by PTRC would keep the Board updated with any issues that may arise.
6. **Old Business**, Darrell Frye, Chair
 - a. Chair asked if there was any old business to consider.
 - b. There was no old business to consider.
7. **New Business**, Darrell Frye, Chair
 - a. Blair Barton-Percival (PTRC Area Agency on Aging Assistant Director) made a brief explanation of the sequester. A 5% cut is expected this year on all federal dollars, and 40% of our budget is federal. We are guessing that this number will grow eventually to 10%.
 - i. Mr. Barton-Percival explained that this will greatly affect the community, particularly cutting into the “Meals on Wheels” program.
 - b. Chair asked if there was any other business, and the consensus was that there was not. He reminded the Executive Committee that the next meeting would be April third.
8. **Informational Items**, **Matthew Dolge**, PTRC Executive Director
 - a. Mr. Dolge announced that PTRC is hoping to have approval in early April on our new Administrative building. The next Board meeting should be our ground-breaking ceremony.

The meeting was adjourned by Chair Darrell Frye at 1:10 p.m.