Piedmont Triad Regional Council

Kernersville, North Carolina

Recommended Budget Fiscal Year 2016 – 2017

1398 Carrollton Crossing Drive Kernersville, North Carolina 27284



Executive Committee Members,

It is an honor to present the Piedmont Triad Regional Council's 2016–17 budget to you for your consideration. As the lead regional organization for the twelve county Piedmont Triad, this organization continues to strive to provide valuable services to its members at a level of efficiency unparalleled by our peers. The success of our programming is demonstrated by the continued growth and diversification of our budget.

Revenue Projections:

Revenue streams have remained strong for the PTRC, even during relatively lean times. Funding in our major programs has remained relatively consistent and our staff has worked diligently to access additional sources of funding to expand programming. Our projections continue to be positive in most areas of operation. Aging programs across the region will have increased resources to program in each county. Our housing program continues to expand across the region, competing for and receiving new grants to assist the elderly, disabled, and families with children by developing and rehabilitating affordable housing options. This year we will continue to move this program in the direction of a community development focus that will more broadly impact the needs of our member governments and their citizens. Weatherization has continued to expand as well. This eight county program added funding from Duke Energy to its portfolio of offerings last year and will receive additional funding this year. In three years this program has gone from a new offering to a \$5.5 million dollar operation serving over 300 families a year. Planning and Administrative Services are experiencing sizeable growth through an entrepreneurial approach and strong products. Contracted services with member governments have increased significantly as the economy and fiscal environment have improved.

Our projections show a decrease in funding for two of our major programs this coming year. Workforce is expecting continued cuts to revenue as the unemployment rate continues to drop. Over the two years from 2015 to 2017 our workforce programs have absorbed about one million dollars in cuts. Strong growth in placements for work experience and on the job training this year has also caused a reduction in carry over funding for the 2016 – 17 fiscal year. As always, we will adjust expenditures in this program to maximize the services available to our customers, both businesses and individuals. The criminal justice program did not receive a couple of contracts that they had previously managed. This impacts mainly contract workers. Funds have been allocated to assist with the startup costs for new TECS programs in several counties.

The total projected revenues for the PTRC for fiscal year 2016 – 17 are \$32,780,335. A slight decrease overall from our current year figures.

Expenditure Projections:

Expenditures for the coming year will be dictated by the trends exhibited by our revenue stream. Our primary goal is to maximize the impact of the dollars we receive for our customers. People are the lynchpin of what we do. We serve the citizens of our region by designing and directing high level services in an efficient and effective way. Our people, the staff of the PTRC, provide dedicated and professional service across a broad range of disciplines. Personnel costs are the largest expenditure item for the PTRC outside of pass through of funds for services. The current pay and classification system for the PTRC has a ten step progression to job rate. This was changed from an eight step progression during the recession. The ten step plan has added to the issue of compression of staff in the lower levels of our pay ranges. The improved economy and competition for staff has exacerbated the effects of compression. Several steps have been introduced in this budget to alleviate this issue.

The pay scale is being rolled over to increase beginning pay ranges. It is also proposed that the PTRC pay and classification system be reverted to its original form with eight steps to the job rate. Otherwise, the same combination of one time and recurring merit increases are requested. There are no cost of living increases in our system. The total impact of personnel changes for the year are a 3.5% increase from the current year.

Facility costs are another important component of our plan. The Kernersville facility continues to provide high level facilities to our staff and membership. Use of our space by federal, state, and non-profit entities to deliver training and facilitation has increased substantially. Local opportunities cut down on travel for participants and staff from our region. It is our hope that all of our members and partners see our facility as an extension of their own capacity. Facility costs for our primary location will include our third payment on our debt and a continued slight decrease in this expense. PTRC also leases some property for other programs, especially workforce. As the workforce budget decreases we will continue to evaluate the space requirements for our programs and make appropriate changes to maximize our efficiency.

Other items of importance to our members are outlined below:

Member Assessments:

Piedmont Triad Regional Council is a voluntary membership organization which charges dues to members. These dues are used to provide matching funds for various grants and awards as well as covering some basic board support or general expenses of the council. The rate schedule for member assessments will remain unchanged at .21 per capita with a minimum of \$550 for the 2016 – 17 fiscal year. The rate is applied to the most recent estimate of population provided by the North Carolina Demographer's Office.

Indirect Cost and Fringe Benefit Plans:

Indirect Cost

Indirect cost is the accumulated costs that jointly benefit two or more programs or other cost objectives and costs that benefit the organization as a whole and are not considered to be, nor are easily attributable to a direct cost or to a particular program or service. Indirect cost expenditures typically include: Administrative salaries and fringe benefits associated with overall financial and organizational administration; operation and maintenance cost for facilities and equipment and payroll and procurement services. The OMB Super Circular provides a more detailed list of what costs are allowed in an indirect cost pool. The PTRC charges indirect to all salaries for staff within the Kernersville office.

Indirect Cost Rate

An Indirect Cost rate is a tool for determining the proportion of indirect costs each program should bear. The direct cost base selected should result in each award bearing a fair share of the indirect costs in reasonable relation to the benefits received from those cost. PTRC uses total direct salaries with fringe benefits as a base. The 2016 – 17 rate represents a .5% increase over the current year's rate.

Calculation of Indirect Costs related to Administration:

Administrative Indirect Cost Rate = <u>Administrative Indirect Costs</u> Direct Salaries and Fringe

\$1,413,239/\$3,872,366 = 36.50%

Fringe Benefit Rate

The fringe benefit rate is calculate as a proportion of total salaries for all PTRC staff. The rate includes Social Security taxes, Medicare, workers compensation, unemployment, retirement, health care, and wellness programs. A detailed listing of these costs are in your budget packet. The 2016 – 17 rate represents a 4% increase from the current rate.

Calculation of the Fringe Rate:

Fringe Benefit Rate =

Total Direct Fringe Benefits
Total Direct Salaries

\$1,696,582/\$4,847,573 = 35.00%

Retiree Health Coverage:

In accordance with the personnel policy of the Piedmont Triad Regional Council permanent employees who retire with the PTRC under the local government Employee's Retirement System may continue receiving health insurance under the PTRC's policy. The retiree pays their own premium. If the cost of the premium for retirees is greater than the cost for employee coverage the PTRC will supplement the premium on a sliding scale based on years of service. At this time retirees have the same cost as employees, so no supplement is required. This benefit lapses when a retiree reaches 65 years of age and is eligible for Medicare.

I will conclude this budget message with a general assessment of our position moving forward and a projection of issues that are on the horizon. The PTRC continues to be on a firm footing due to the astute guidance of our board.

Our facility plans have been a stabilizing force and project long term fiscal health. We have resolved the issues with reimbursement for building expenses to the satisfaction of our federal cognizant agency and auditors. We hope that the State will follow the clear reasoning outlined in our responses to them and move forward. This is still a threat until it is resolved.

The expansion of the Piedmont Triad Regional Development Corporation will continue to have a positive impact on the coordination of efforts across a broad range of issues for the triad. We have high hopes that our brown fields programs will expand and bear even more fruit in the coming year. Community development initiatives are helping to drive the success of our member governments and demonstrating new growth in areas like food production, downtown revitalization, and workforce development.

I would like to commend the finance staff for their continued good work in producing this document and their constant vigilance to our fiscal health. I further thank the entire PTRC staff for their daily commitment to the success of our programs and their dedication to our member governments. Finally I than the board of directors for their continued participation, support, and stewardship of our organization.

Sincerely;

Matthew L. Dolge Executive Director

PIEDMONT TRIAD REGIONAL COUNCIL BUDGET ORDINANCE 2016 - 2017

Be it ordained by the Piedmont Triad Regional Council (PTRC):

Section 1. The following amounts are hereby appropriated in the General Fund for the operation of PTRC and its activities for the fiscal year beginning July 1, 2016 and ending June 30, 2017 in accordance with the Chart of Accounts heretofore established for PTRC:

General / Council	\$ 70,110
TOTAL GENERAL FUND APPROPRIATION	\$ 70,110

Section 2. It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Fund Balance COG Dues Interest	\$ 68,110 2,000
TOTAL GENERAL FUND ESTIMATED REVENUES	\$ 70,110

Section 3. The following amounts are hereby appropriated in the Special Revenue Fund - Grant Project Fund for the operation of PTRC and its activities for the fiscal year beginning July 1, 2016 and ending June 30, 2017 in accordance with the Chart of Accounts heretofore established for PTRC:

Administration	\$ 287,992
Crime Control and Public Safety	820,821
Environmental Protection	85,431
Health and Human Services (Aging)	12,592,505
Housing	6,218,543
Planning	123,019
Transportation	241,631
Workforce Development	5,283,644
Weatherization	2,769,525

Section 4. It is estimated that the following revenues will be available in the Special Projects Fund - Grant Project Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

TOTAL GRANT PROJECT APPROPRIATION

Federal Grants State Grants	21,499,216 6,367,773
Appropriated Fund Balance	-
Dues	435,110
Interest	-
Local Projects & Fees	121,012
TOTAL GRANT PROJECT ESTIMATED REVENUES	28,423,111

28,423,111

Section 5. The following amounts are hereby appropriated in the Special Revenue Fund- Local Projects Fund for the operation of PTRC and its activities for the fiscal year beginning July 1, 2016 and ending June 30, 2017 in accordance with the Chart of Accounts heretofore established for PTRC:

Administrative Services	165,100
Crime Control and Public Safety	657,967
Environmental Protection	136,100
Health and Human Services (Aging)	150,000
Housing	-
Misc. Local Projects	707,249
Planning	164,300
Workforce Development	210,581
Weatherization	2,095,817
TOTAL LOCAL PROJECTS APPROPRIATION Section 6. It is estimated that the following revenues will be available in the Special Revenue Fund - Local Projects Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017: APPROPRIATED FUND BALANCE	4,287,114
COG DUES and INTEREST	208,610
LOCAL PROJECT FUND FEES	4,078,504
TOTAL LOCAL PROJECT ESTIMATED REVENUES	4,287,114
TOTAL APPROPRIATIONS	32,780,335

Section 7: The Executive Director is hereby authorized to transfer appropriations as contained herein under the following conditions:

a. He may transfer amounts between line item expenditures within a grant without limitation and without a report being required.

PIEDMONT TRIAD REGIONAL COUNCIL BUDGET BY AREA

7/1/16 to 6/30/17

Original 4/20/16

	Fund	Fund		% of Total
	001	002 & 003	Total	Budget
Administration	287,992		287,992	0.9%
Administrative Services		165,100	165,100	0.5%
Crime Control and Public Safety	820,821	657,967	1,478,788	4.5%
Environmental Protection	85,431	136,100	221,531	0.7%
General Fund / Dues		70,110	70,110	0.2%
Health and Human Services (Aging)	12,592,505	150,000	12,742,505	38.9%
Housing	6,218,543	~	6,218,543	19.0%
Misc. Local Projects		707,249	707,249	2.2%
Planning	123,019	164,300	287,319	0.9%
Transportation	241,631		241,631	0.7%
Workforce Development	5,283,644	210,581	5,494,225	16.8%
Weatherization	2,769,525	2,095,817	4,865,342	14.8%
Totals	28,423,111	4,357,224	32,780,335	-
	28,423,111	4,357,224	32,780,335	

PIEDMONT TRIAD REGIONAL COUNCIL INDIRECT COST AND FRINGE BENEFIT PLAN

PROVISIONAL RATE METHOD BASE METHOD: SALARIES PLUS FRINGE

JULY 1, 2016 - JUNE 30, 2017

CERTIFICATION BY THE PIEDMONT TRIAD
REGIONAL COUNCIL

INDIRECT COST PROPOSAL

I hereby certify as the responsible official of the Piedmont Triad Regional Council that the

information contained in this indirect cost proposal for the fiscal year ending June 30, 2017, is

correct and was prepared in accordance with the policies and procedures contained in the 2 CFR,

Part 200, Uniform Administrative Requirements, Costs Principles, and Audit Requirements for

Federal Awards. I further certify these procedures were utilized:

(a) To prevent cost from being allocated to Federal Programs as indirect costs that have

already been treated as direct program costs; and

(b) To ensure that consistent treatment was accorded similar costs, for all programs in the

Agency, regardless of source of funds; and

(c) To ensure that costs have not been treated as indirect costs of Federal Programs

inconsistent with statutory restrictions governing those programs.

Matthew L. Dolge

Executive Director

Robin C. Shelton

Finance Director

Indirect Costs to be Allocated

Cost Allocation Plan for Fiscal Year 2016 - 2017

SALARIES

PERSONNEL AS LISTED WILL BE CHARGED TO THE INDIRECT COST POOL.

FRINGE BENEFITS

FRINGE BENEFITS WILL BE CHARGED TO ALL PROJECTS AND THE INDIRECT COST POOL ON A PRE-DETERMINED FRINGE BENEFIT RATE.

RETIREMENT

RETIREMENT EXPENSES WILL BE CHARGED TO ALL PROJECTS AND THE INDIRECT COST POOL ON A PRE-DETERMINED RATE SET BY N. C. LOCAL GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM BASED ON ACTUAL COST.

TEMPORARY PERSONNEL

TEMPORARY PERSONNEL EXPENSE WILL BE CHARGED TO THE INDIRECT COST POOL. TEMPORARY PERSONNEL EXPENSE FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

PROFESSIONAL, LEGAL, AND ACCOUNTING SERVICES

SINGLE AUDIT FEES WILL BE CHARGED TO THE INDIRECT COST POOL. OTHER PROFESSIONAL SERVICES EXPENSE WILL BE CHARGED TO THE INDIRECT COST POOL (ATTORNEY, LRO LIASON, ETC.)

TELEPHONE & POSTAGE

ALL TELEPHONE, POSTAGE AND MISCELLANEOUS COMMUNICATION CHARGES ARE TO BE CHARGED TO THE INDIRECT COST POOL. TELEPHONE AND POSTAGE FOR SPECIFIC PROGRAMS WILL BE CHARGED TO THE PROGRAM.

TRAVEL & PARKING

TRAVEL WILL BE CHARGED DIRECTLY TO ALL PROJECTS AND THE INDIRECT COST POOL BASED ON ACTUAL COST. (THE TRAVEL LINE ITEM IN THE INDIRECT COST PLAN APPLIES ONLY TO THOSE EMPLOYEES LISTED IN THE INDIRECT COST PLAN.) PARKING EXPENSE FOR BOARD MEMBERS AND OTHER VISITORS WILL BE CHARGED TO THE INDIRECT COST POOL.

EQUIPMENT AND VEHICLE MAINTENANCE AND REPAIR

ALL EQUIPMENT MAINTENANCE AND REPAIR COST WILL BE CHARGED TO THE INDIRECT COST POOL. EQUIPMENT AND VEHICLES MAINTENANCE AND REPAIR COSTS FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

OCCUPANCY EXPENSE

OCCUPANCY FOR COMMON AREAS WILL BE CHARGED TO THE INDIRECT COST POOL.
OCCUPANCY FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM BASED
ON THE SQUARE FOOTAGE RATE MULTIPLIED BY THE SQUARE FOOTAGE OCCUPIED.

Indirect Costs to be Allocated

Cost Allocation Plan for Fiscal Year 2016 - 2017

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EQUIPMENT RENTAL

ALL RENTED EQUIPMENT USED WILL BE CHARGED TO THE INDIRECT COST POOL. RENTAL EQUIPMENT USED FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

ADVERTISING

ALL ADVERTISING EXPENSES ARE TO BE CHARGED TO THE INDIRECT COST POOL. ADVERTISING EXPENSES FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

SUPPLIES AND SPECIAL MATERIALS

ALL OFFICE AND GENERAL USE SUPPLIES ARE TO BE CHARGED TO THE INDIRECT COST POOL. SPECIAL SUPPLIES AND MATERIALS FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

PRINTING COSTS

ALL PRINTING COSTS ARE TO BE CHARGED TO THE INDIRECT COST POOL. SPECIAL PRINTING COSTS FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

COMPUTER SERVICES, LICENSING & FEES

ALL COMPUTER SERVICES SUCH AS PAYROLL PROCESSING EXPENSES WILL BE CHARGED TO THE INDIRECT COST POOL. PAYROLL PROCESSING CHARGES FOR SPECIFIC PROGRAMS WILL BE CHARGED DIRECTLY TO THE PROGRAM.

TRASH DISPOSAL/RECYCLING

ALL TRASH DISPOSAL AND RECYCLING EXPENSES WILL BE CHARGED TO THE INDIRECT COST POOL.

SPECIAL TRASH DISPOSAL EXPENSES FOR SPECIFIC PROGRAMS WILL BE CHARGED TO THE PROGRAM.

DUES, SUBSCRIPTIONS, PUBLICATIONS, NEWSPAPERS & MISCELLANEOUS

ALL DUES, SUBSCRIPTIONS, PUBLICATIONS, NEWSPAPERS AND MISCELLANEOUS COSTS WILL BE CHARGED TO THE INDIRECT COST POOL.

BONDING, FIRE INSURANCE & PUBLIC EMPLOYEE LIABILITY

ALL BONDING, FIRE INSURANCE AND PUBLIC EMPLOYEE LIABILITY INSURANCE WILL BE CHARGED TO THE INDIRECT COST POOL.

Occupancy Costs to be Allocated

Cost Allocation Plan for Fiscal Year 2016 - 2017

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INTEREST EXPENSE

INTEREST EXPENSES DIRECTLY RELATED TO THE FINANCING OF THE PIEDMONT TRIAD REGIONAL COUNCIL'S MAIN OFFICE FACILITY AS PER THE FINANCING AGREEMENT ENTERED INTO IN APRIL OF 2013.

DEPRECIATION EXPENSES

DEPRECIATION EXPENSES RELATED TO THE BUILDING AND LAND IMPROVEMENTS FOR THE OFFICE FACILITY, STRAIGHT-LINE METHOD OVER 15 YEARS.

UTILITIES EXPENSES

ALL ELECTRICAL, WATER AND SEWER EXPENSES FOR THE OFFICE FACILITY.

LAWN AND GROUNDS CARE EXPENSES

ALL COSTS RELATED TO MAINTAINING THE GROUNDS FOR THE OFFICE FACILITY, INCLUDING, BUT NOT LIMITED TO, MOWING, LANDSCAPING AND SNOW REMOVAL.

GENERAL BUILDING MAINTENANCE EXPENSES

ALL COSTS RELATED TO MAINTAINING THE OFFICE FACILITY, INCLUDING, BUT NOT LIMITED TO, PROPERTY ASSOCIATION DUES, MISCELLANEOUS BUILDING MAINTENANCE AND JANITORIAL SERVICES.

Calculation of Fringe Benefits Rate Fiscal Year 2016 - 2017

Total Salaries	4,995,906		
Salaries over SS Max	(22,624)		
Cafeteria Plan Deductions	(131,508)		
Plus Employee Compensation	14,880		·
Social Security 6.2%	4,856,654	6.20%	301,113
Medicare 1.45%	4,879,278	1.45%	70,750
Group Health, Life, Vision and Dental I	nsurance		662,908
EAP/Wellness			38,650
Worker's Compensation Insurance			26,000
Unemployment - NC ESC			20,000
Accrued Vacation Leave			47,250
Health Reimbursement Arrangement			66,000
Employer Contribution to Retirement S	4,847,573	7.07%	342,723
Employer Contribution to 401K	4,847,573	2.50%	121,189
Total Fringe Benefits			1,696,582
Fringe Benefits Rate:	Total Fringe Benefits Total Salaries	1,696,582 4,847,573	35.00%
	i Otal Galaries	T,U+1,J13	

Calculation of Indirect Cost Rate Fiscal Year 2016 - 2017

TOTAL INDIRECT SALARIES	3			623,674
Fringe Benefits			35.00%	205,245
Fringe Benefits Indirect Part-Tin	ne		33.0070	2,849
Bonding, Fire Insurance & Publi		iability Insurance		13,000
Professional Services		•		10,800
Accounting Services - Audit				36,000
Advertising				2,000
Computer Services, Licensing, F	ees & Payrol	l Processing		99,000
Equipment Rental				50,000
Telephone				28,000
Postage				23,200
Dues, Subscriptions, Membershi	ps, Misc.			16,000
Office Supplies				60,000
Equipment and Vehicles Mainter	nance and Re	pair		3,000
Travel & Parking				13,000
Occupancy Costs - Admin Office				56,760
Occupancy Costs - Common Are	as			170,712
TOTAL INDIRECT COST				1,413,239
Indirect Cost Rate:	Total Indire	ct Costs	1,413,239	36.50% **
	Total Direct	Salaries & Fringe	3,872,366	
		Salaries	Fringe Benefits	Total
Total Direct Salaries & Fringe Be (Total Salaries less Grant 400 Sa		4,372,232	1,530,219	5,902,451
Minus Salaries not Subject to Ind		(1,503,783)	(526,303)	(2,030,086)
		2,868,449	1,003,917	3,872,366
Total Salaries		4,995,906		
Salaries not Subject to Indirect		1,503,783		
• • • • • • • • • • • • • • • • • • •		3,492,123		
		, , -		

^{*} Yadkin, Surry, Davie, Rockingham and Forsyth WFD positions are not housed in PTRC offices. Davie, Surry and Yadkin Criminal Justice positions are not housed in PTRC offices. Service Corps is direct charged.

PTRC Membership Dues, 2016-17 FY

Land Carrament	Population	Membership Dues*	DDQ D	Stormwater	Takal Davis
Local Government	Estimate (2014)	(.21 per capita) \$ 550	RPO Dues	Dues -	Total Dues \$ 550
Village of Alamance	1,026	· ·	\$ -	\$ -	
Alamance County	155,789	32,716	-	4.500	32,716
City of Archdale	11,852	2,489	-	4,500	6,989
City of Asheboro Town of Bermuda Run	25,761	5,410 550	-	5,000	10,410
Town of Bethania	2,606 327	550	-	-	550
			-	-	550
Town of Branchilla	1,704	550	-	-	550
Town of Boonville	1,216	550	166	-	716
City of Burlington	51,919	10,903	-	6,000	16,903
Town of Candor	842	550	2 220		550
Caswell County	23,602	4,956	2,338	-	7,294
Village of Clemmons Town of Cooleemee	19,342	4,062	- 122		4,062
	962	550	132	-	682
Town of Danbury	186	550	100	7.000	650
Davidson County	164,454	34,535	2 24 6	7,000	41,535
Davie County	41,476	8,710	3,216	-	11,926
Town of Denton	1,608	550	-	-	550
Town of Dobson	1,602	550	219	-	769
Town of East Bend	597	550	100	-	650
City of Eden	15,416	3,237	-	-	3,237
Town of Elkin	4,047	850	554	-	1,404
Town of Elon	10,186	2,139	-	4,500	6,639
Forsyth County	364,248	76,492	-	-	76,492
Town of Franklinville	1,196	550	-	-	550
Town of Gibsonville	6,816	1,431	-	4,000	5,431
City of Graham	14,306	3,004	-	4,500	7,504
Town of Green Level	2,096	550	-	3,500	4,050
City of Greensboro	280,801	58,968	-		58,968
Guilford County	512,273	107,577	-	-	107,577
Town of Haw River	2,337	550	-	3,500	4,050
City of High Point	108,552	22,796	-		22,796
Town of Jamestown	3,631	763	-	-	763
Town of Jonesville	2,256	550	309	-	859
Town of Kernersville	24,177	5,077	-	-	5,077
City of King	6,863	1,441	-	-	1,441
Town of Lewisville	13,015	2,733	-	-	2,733
City of Lexington	18,730	3,933	-	4,500	8,433
Town of Liberty	2,666	560	-	-	560
Town of Madison	2,220	550	-	-	550
Town of Mayodan	2,455	550	-	-	550
City of Mebane	12,366	2,597	-	4,500	7,097
Town of Midway	4,731	994	-	-	994

	Population	Membership Dues*		Stormwater	
Local Government	Estimate (2014)	(.21 per capita)	RPO Dues	Dues	Total Dues
Town of Mocksville	5,228	1,098	716	-	1,814
Montgomery County	27,820	5,842	2,755	-	8,597
City of Mount Airy	10,390	2,182	1,422	-	3,604
Town of Mount Gilead	1,122	550	-	-	550
Town of Oak Ridge	6,927	1,455	-	4,000	5,455
Town of Pilot Mountain	1,506	550	206	-	756
Town of Pleasant Garder	4,595	965	-	-	965
Town of Ramseur	1,687	550	-	-	550
City of Randleman	4,172	876	-	3,500	4,376
Randolph County	143,079	30,047	10,721	6,000	46,768
City of Reidsville	14,280	2,999	-	4,500	7,499
Rockingham County	92,543	19,434	9,249	6,000	34,683
Town of Rural Hall	3,051	641	-	-	641
Town of Seagrove	228	550	-	-	550
Stokes County	46,786	9,825	3,466	-	13,291
Town of Stokesdale	5,457	1,146	-	-	1,146
Town of Stoneville	1,046	550	-	-	550
Town of Summerfield	11,067	2,324	-	4,500	6,824
Surry County	73,834	15,505	7,705	-	23,210
City of Thomasville	26,970	5,664	-	5,000	10,664
Town of Tobaccoville	2,497	550	-	-	550
City of Trinity	6,639	1,394	-	4,000	5,394
Town of Troy	3,294	692	-	-	692
Town of Walkertown	4,806	1,009	-	-	1,009
Town of Wallburg	3,081	647			647
Town of Walnut Cove	1,406	550	192	-	742
Town of Wentworth	2,773	582	-	-	582
City of Winston-Salem	237,885	49,956	-	-	49,956
Yadkin County	37,842	7,947	4,222	-	12,169
Town of Yadkinville	2,930	615	401	-	1,016
Town of Yanceyville	2,011	550	-	-	550

Totals 2,709,207 \$ 574,968 \$ 48,189 \$ 89,000 \$ 712,157

^{*} Minimum dues rate is \$550