

## MEMBERS

### Counties

Alamance  
Caswell  
Davidson  
Davie  
Forsyth  
Guilford  
Montgomery  
Randolph  
Rockingham  
Stokes  
Surry  
Yadkin

### Municipalities

Archdale  
Asheboro  
Bermuda Run  
Bethania  
Biscoe  
Boonville  
Burlington  
Candor  
Clemmons  
Cooleemee  
Danbury  
Denton  
Dobson  
East Bend  
Eden  
Elkin  
Elon  
Franklinville  
Gibsonville  
Graham  
Green Level  
Greensboro  
Haw River  
High Point  
Jamestown  
Jonesville  
Kernersville  
King  
Lewisville  
Lexington  
Liberty  
Madison  
Mayodan  
Mebane  
Midway  
Mocksville  
Mount Airy  
Mt. Gilead  
Oak Ridge  
Pilot Mountain  
Pleasant Garden  
Ramsour  
Randleman  
Reidsville  
Rural Hall  
Seagrove  
Stokesdale  
Stoneville  
Summerfield  
Thomasville  
Tobaccoville  
Trinity  
Troy  
Village of Alamance  
Walkertown  
Wallburg  
Walnut Cove  
Wentworth  
Winston-Salem  
Yadkinville  
Yanceyville



# Piedmont Triad Regional Council Executive Committee Minutes

Wednesday, May 4<sup>th</sup> 2016

12:00 noon

PTRC Headquarters

1398 Carrollton Crossing Drive

Kernersville, NC 27284

### Members Present:

Councilwoman Marikay Abuzuaiter, City of Greensboro  
Commissioner Kevin Austin, Yadkin County  
Mayor Jimmy Blake, Town of Biscoe  
Mayor Buddy Boggs, Town of Haw River  
Sharon Conaway, Town of Walnut Cove  
Commissioner John Ferguson, Davie County  
Mayor Alvin Foster, Town of Yanceyville  
Commissioner Nathaniel Hall, Caswell County  
Commissioner Ernest Lankford, Stokes County  
Councilwoman Molly Leight, City of Winston-Salem  
Councilwoman Peggy Leight, Town of Walkertown  
Commissioner Wayne Moore, Town of Jonesville  
Vice Chairman Larry Phillips, Surry County  
Commissioner Mark Richardson, Rockingham County  
Commissioner Don Truell, Davidson County  
Mayor Keith Volz, Town of Jamestown  
Commissioner Brent Ward, Town of Mocksville  
Mayor Larry Ward, Town of Denton  
Commissioner Steve Yokeley, City of Mount Airy

### Members Absent

Councilman Latimer Alexander, City of High Point  
Mayor Dwight Atkins, Town of Pilot Mountain  
Councilman Jim Butler, City of Burlington  
Commissioner Alan Branson, Guilford County  
Councilman Darryl Carter, City of Eden  
Chairman Darrell Frye, Randolph County  
Commissioner Walter Marshall, Forsyth County  
Commissioner Linda Massey, Alamance County  
Chairman Jackie Morris, Montgomery County  
Mayor Bert Lance Stone, City of Archdale

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Commissioner Walter Marshall, Forsyth County  
Commissioner Linda Massey, Alamance County  
Chairman Jackie Morris, Montgomery County  
Mayor Bert Lance Stone, City of Archdale

**Chairman Nathaniel Hall welcomed the PTRC Executive Committee and called the meeting to order at 12:00 p.m. He requested a moment of silence and then led the Executive Committee in the Pledge of Allegiance.**

**1. Presentation: Indirect and Fringe Benefit Rates for 2016-2017 and FY 2016-2017 Budget, Robin Shelton, Finance Director**

- a. *See budget packet*
- b. Mr. Larry Phillips asked if PTRC has looked at the state health plan. Mr. Dolge responded that yes and they were higher than our current plan at the time. Another issue with the state plan is we would lose our right to autonomy which could affect flexibility. But at this time all options are still on the table. We will take another look at them and see how they compare.
- c. Mr. Ernest Lankford asked how many employees are currently on the insurance plan. Mr. Dolge responded that it's around 89 employees, 4 retirees, 1 cobra recipient.
- d. Mr. Wayne Moore asked what are the FTE projections. Mr. Dolge stated that there are approximately 98 paid with 90 regular full time and 14 part time.
- e. Mr. Buddy Boggs asked how close the four retirees are to age 65. Mr. Dolge responded that two will be 65 this year and will be off of our insurance.
- f. Mr. Dolge explained that the fringe rate for the period will be 35% a 4% increase from 15-16. The indirect rate for the period will be 36.5% which is a .5% increase from 15-16. The total budget for 2016-2017 will be \$32, 778,335 which is a decrease of \$1,857,371 from the 15-16 budget.
- g. **This item was approved at our last Board of Delegates meeting on April 20, 2016.**

**2. Action Item: Request for approval of March 2, 2016 PTRC Executive Committee minutes, Nathaniel Hall, PTRC Chairman**

- a. There being no questions, a motion was made by Ms. Marikay Abuzaiter.
- b. The motion was seconded by Ms. Molly Leight.
- c. Request for approval of March 2, 2016 PTRC Executive Committee minutes was approved.

**3. Action Item: Request to adjust the Assignment of Classifications to Grades, Matt Reece, Assistant Director**

- a. *See 2016 Pay Memo Packet*
- b. Mr. Matt Reece explained that we need to make small, slow changes to get us to where we want to be in the long run. There are no expense associated with these changes.
- c. Ms. Molly Leight stated that the fact that you are within 10-15% of market pay speaks well of the planning that has went into this over the years. PTRC should be commended on that.
- d. Mr. Reece would like to see us 5% behind average to market scores. It's so important to recruit talent and retain. This adds market pressure.

- e. Mr. Mark Richardson asked if PTRC was losing people due to pay. Mr. Reece answered that yes and PTRC have not been able to pull first choice candidates due to salary.
- f. Mr. Ernest Lankford asked what the pay market is. Mr. Reece responded that they look at the entire Piedmont Triad.
- g. Mr. Buddy Boggs asked what "reserved for future use" refers to. Mr. Reece stated that it is included for continuity in the tables and that there are no plans to add positions.
- h. Mr. Kevin Austin asked if this prolonged period to get to max pay bring complaints. Mr. Dolge conceded that that is a concern. All increases are merit based and after meeting the base, only exceptional performances result in pay increases. We have to give people clear ideas on what they can do to meet exceptional performance so increases are possible. However our average pay is still competitive.
- i. There being no more questions, a motion was made by Mr. Mark Richardson.
- j. The motion was seconded by Mr. Kevin Austin
- k. Request adjust the assignment of classifications to grades was approved.

**4. Action Item: Request for authorization of the FY 2015-2016 Budget Revision, Robin Shelton, Finance Director**

- a. Ms. Shelton explained that this revision shows an increase, from the first revision of the budget, of \$400,419.
- b. *Please see attached tables for more information.*
- c. There being no other questions a motion was made by Mr. Keith Austin.
- d. The motion was seconded by Mr. Mark Richardson.
- e. Request for authorization of the FY 2015-2016 Budget Revision was approved.

**5. Executive Director's Report, Matthew Dolge, Executive Director**

- a. Mr. Dolge gave a summary of local farm and food profile. One has been done for each of our members and he encouraged everyone to look at theirs. This resource can start a conversation on the value of farming in communities and areas of potential growth.
- b. Mr. Dolge reported that he will be at a conference on the date of the next Executive Committee meeting. This body is welcome to proceed in his absence. After discussion a motion was made by Molly Leight to cancel the June Executive Committee meeting. The motion was seconded by Peggy Leight. It was approved to cancel the June 1<sup>st</sup> Executive Committee Meeting.
- c. All delegates are encouraged to attend our June public hearing and Board of Delegates Meeting.

**6. Around the Region**

- a. Mr. Alvin Foster reported that First Fridays start this week in Yanceyville. A new band will play every first Friday at the Town Pavilion. It's a fun time.
- b. Mr. Wayne Moore invited everyone to the Wine Festival in Elkin on May 21st.

There being no other business, the meeting was adjourned at 12:58 p.m.



**Nathaniel Hall, PTRC Chairman**



**Katie Mitchell, Acting Clerk**